



Adam Brightling

Dominic Anello

May 1st, 2020

Good Evening Members,

I am writing tonight after an extremely long day, and unfortunately I do not have good news to report. No doubt you have had the opportunity to read Lynne Livingstone's communication sent out late this afternoon, or saw coverage in the media, about the financial impact the COVID19 crisis is having on The City.

As a consequence of COVID19, and the slowing economy, our city has a financial shortfall estimated to be between \$23-\$33 million dollars. Our budget cannot sustain a hit that hard without anyone feeling it. Until now, the impact on CUPE 101 members has been limited.

Your Union Executive has been working with the Employer, and will continue to do so throughout the weekend, and provide you updates as they unfold. As much as we would like to provide you with specific details surrounding this matter, there are still many aspects we are exploring. Our objective is to negotiate the least negative impact on our Membership.

At the moment, the information we can share is that the Employer is committing to working with the Union to ensure the best possible outcomes and security for those members impacted. I can also confirm this is not strictly CUPE 101 Members, but will impact other service areas throughout the Corporation.

We recognize this is dreadful news and we remain committed to keeping you updated as best, and as quickly, as we can. Please know we are working on behalf of all Members. More updates to follow.

On behalf of your Executive

Adam Brightling,
President
CUPE Local 101