



CANADIAN UNION OF PUBLIC EMPLOYEES □ LOCAL 101 LONDON  
1 – 380 Adelaide Street N., London, ON, N6B3P6 □ (226) 378-6399

**Adam Brightling**  
President

**Dominic Anello**  
Recording Secretary

July 14<sup>th</sup>, 2020

Fellow Members on DEL:

On Monday, we heard the Premier announce that most of Ontario will move to Stage 3 of the reopening plan, and municipalities are gearing up to start bringing staff back from their Declared Emergency Leaves (DEL).

Ever since the first time we heard about DEL and what it could look like in London, there hasn't been a day go by where we have stopped fighting for you.

During this time, we have not stopped thinking about, talking about, and advocating for members on DEL. Even today we met with management to discuss DEL and press for details for your return.

We want to acknowledge to you that we recognize the magnitude of DEL and the enormous impact it's had on you and your families.

Not only have you faced the anxiety of COVID-19 and its health risks throughout this pandemic, but you faced additional anxieties of being placed on DEL and its consequences, including financial worries, uncertainty of when you would be recalled to work, and for feelings of betrayal.

Again, we are doing everything in our power to bring you back to work. While the Union may have limited authority while this Emergency Order is in place, we are committed fighting for each and every one of you until every last worker is returned.

Sincerely,

Adam Brightling,  
President  
CUPE Local 101

On Behalf of the Executive.