



Our time together: A national space for Black, Indigenous and racialized CUPE members and allies

You're invited! Join us on Saturday Nov. 19, 2022, from 1–4 p.m. EST.

Greetings! If you're a CUPE member who identifies as a Black, Indigenous and/or racialized person or an ally, you're invited to a national space where we can work together to put CUPE's Anti-Racism Strategy into action.

The hosts of this virtual event are Debra Merrier, CUPE National Diversity Vice-President representing Indigenous workers and Aubrey Gonsalves, CUPE National Diversity Vice-President representing Black and racialized workers.

Register today at: <https://cupe-ca.zoom.us/meeting/register/tZwkc--hrjlsG9BpFYTZBK5VT5PPQk-JYLS>

Purpose: Black, Indigenous and racialized CUPE members and allies will share, make connections, and brainstorm actions to build an anti-racist labour movement. We'll be guided by CUPE's diversity vice-presidents, as well as our union's Anti-Racism Strategy and commitment to Truth and Reconciliation. When members with lived experience and allies connect, change can happen. Participants will leave knowing their national union continues to be committed to creating an anti-racist union.

Background: This is the second national meeting to bring CUPE's Anti-Racism Strategy to life. In Goal #2 – Representation, the strategy calls for CUPE to create organizing spaces for Black, Indigenous and racialized members, and we're doing that. This time, allies are invited as this work can't be done alone. So, whether you're a grassroots member or sit on your local's executive, please join us! It's your opportunity to make connections, ask questions and give feedback on how to increase representation and how your diversity vice-presidents can best represent you.

Save the date: Don't miss out on this big event. Save the date and register now. The registration form includes a space to self-identify, and to specify any accommodation or accessibility needs. The meeting will include English and French interpretation, as well as closed captioning and ASL interpretation if requested. Registration closes November 15.

Spread the word and encourage all Black, Indigenous and racialized CUPE members and allies to attend. This will be our space to co-create nationally and stay connected. Let's make it happen. If you have any questions, please contact the Human Rights Branch at antiracism@cupe.ca.