



DECEMBER 2017

CUPE LOCAL 101 | 130 Adelaide Street North, London, ON N6P 3P6 [www.101.cupe.ca](http://www.101.cupe.ca)

We are members of the Canadian Union of Public Employees (CUPE) Local 101. We are a composite Union of approximately 1,200 members representing employees at the following locations: City of London - Inside Workers, Middlesex County - Inside Workers, Middlesex-London Health Unit, South West Community Care Access Centre, and London & Middlesex Housing Corporation.



## PRESIDENT'S GREETING

Merry Christmas and happy holidays to all of CUPE Local 101.

This has been an incredible year full of change and hope. Hope that things change and get better, and for all of us, change has been good and our future looks better and better every day.

I love this time of year as we get time to be closer to family and friends and everyone is excited for the time off and the opportunity to be little kids over the holidays. There is something about snow, presents, Christmas eve and egg nog that makes me smile. I am also a Bruce Willis and Die Hard movie fan and nothing says Christmas like Die Hard for me.

I wish each of you a safe and happy holiday season and I look forward to working with each of you in 2018. Wow has time passed by so quickly as its been 2 years now as your President and I have loved every moment of it and I look forward to the next 2 years. Enjoy the holidays CUPE Local 101 see you in the new year.

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Familiarize yourself with your Collective Agreement.



**GENERAL MEMBERSHIP MEETING**  
**December 20, 2017**  
**St. Peter's Auditorium**  
**533 CLARENCE STREET**  
(use front entrance off Richmond St.)  
**FREE PARKING**

— *Tim Hortons* —  
**FREE SKATE**



December 22, 2017 January 5, 2018	Kinsmen	6:00 pm – 7:45 pm
December 23, 2017	Farquharson	1:30 pm – 3:00 pm
December 23, 2017	Stronach	2:00 pm – 3:45 pm
December 27, 2017	Glen Cairn Silverwood	3:30 pm – 4:45 pm 3:30 pm – 4:45 pm
December 29, 2017	Earl Nichols Medway	1:00 pm – 3:00 pm 2:00 pm – 3:45 pm
December 30, 2017	Medway	2:00 pm – 3:45 pm
January 3, 2018	Oakridge	3:30 pm – 4:45 pm
January 3, 2018	Lambeth	4:00 pm – 4:45 pm
January 4, 2018	Carling	1:00 pm – 3:00 pm
January 5, 2018	Argyle	1:00 pm – 3:00 pm

## 12 TIPS OF HOLIDAY FIRE & CO SAFETY

- 1 Water fresh trees daily.** Keep the base of the trunk in water at all times. Keep your tree away from any ignition source such as the fireplace, heaters or candles.
- 2 Check all lights before decorating.** Before you put up lights, check the cords closely. Discard any sets that are frayed or damaged. Never plug more than 3 strings of lights together. Never connect LED to conventional lights. This is likely to wear out LED bulbs more rapidly and could pose a fire or electrical hazard.
- 3 Make sure smoke alarms work, replace any over 10 years old.** It's the law to have working smoke alarms on every storey of your home and outside all sleeping areas. Test alarms monthly and replace batteries once per year, or, choose "Worry-Free" models with 10-year sealed batteries that never need to be changed. Check the age of your smoke alarms - replace every 10 years.
- 4 Protect your family with carbon monoxide alarms; it's the law in Ontario.** If your home has an attached garage, wood or gas fireplace, or other fuel-burning device, you must have a working CO alarm outside every sleeping area. For optimal protection, install one on every storey. Like smoke alarms, CO alarms wear out. Check the age of your CO alarms and replace according to manufacturer's instructions.
- 5 Make sure everyone knows how to get out safely.** Develop and practise a home fire escape plan with everyone in your family, as well as your guests over the holidays. Once outside, stay outside and call 911 from a cell phone or neighbour's house. Determine who will be responsible for helping anyone who may need assistance.
- 6 Use extension cords wisely.** Avoid overloading circuits with plugs and extension cords, as this can create overheating that could result in fire. Never put cords under rugs.
- 7 Give space heaters space.** Keep them at least one metre (3 feet) away from anything that can burn such as curtains, upholstery, or holiday decorations.
- 8 Go flameless.** Avoid using real candles, opting instead for safer flameless candles. If you use real candles, remember to blow them out before leaving the room or going to bed. Keep lit candles safely away from children and pets and anything that can burn.
- 9 Keep matches and lighters out of the sight and reach of children.** Matches and lighters can be deadly in the hands of children. If you smoke, have only one lighter or book of matches and keep it with you at all times.
- 10 Watch what you heat.** Always stay in the kitchen and pay attention to your cooking - especially if using oil or high temperatures. If a pot catches fire, carefully slide a tight-fitting lid over the pot to smother the flames and then turn off the heat.
- 11 Encourage smokers to smoke outside.** Careless smoking is the leading cause of fatal fires. Encourage smokers to smoke outside and use large, deep ashtrays that can't be knocked over. Make sure cigarette butts are properly extinguished.
- 12 There's more to responsible drinking than taking a cab home.** With all the festive cheer this time of year, keep a close eye on anyone attempting to cook or smoke while under the influence of alcohol. Alcohol is often a common factor in many fatal fires.



## **Holiday Fun Activities**

NLOCC - Holiday Roller Skate Thursday Dec 28<sup>th</sup> from 1-4pm . It is a family skate.

Stronach - Wednesday 3-5 Basketball, 9-10:30pm Soccer , Friday 6:30-10:30pm Basketball and Saturday 2:30-4:30pm Badminton drop-ins running.

New Years Eve In the Park 2017 Starts at 7 pm

Storybook Skate Trail Admission: \$4.50/Adult \$3.50/child 2-17 or \$13 for family of 4  
Skate rentals available for \$6.50

Hours are: Tuesday/Wednesday 2-8pm, Thursday/Friday 2-5 pm,

Saturday 10-5pm, Sunday 10-5 pm, Monday closed. Dec 24, 26,31 and Jan 1 10-4pm

## **Some 'Fun Facts' about the Children's Christmas Party**

Location – Agriplex Building across from the Western Fair District

Gifts Purchased – 218 (toys from cars, mega blocks, art/craft/pedicure/jewelry sets, mini foosball table, my little ponies)

Food- We will have 78 pizzas to accommodate 458 people

Entertainment – Bouncy castle / face painting / Crafts / Carnival Games

Gift Wrapping — 48 rolls were bought so we will see how much that will wrap.

## **NATIONAL PRESIDENTS HOLIDAY GREETING**

2017 has been full of challenges for CUPE, as members across the country stood strong in the fight for fairness, respect and better working conditions, at the bargaining table and on the picket line. Our union has led the charge against precarious work, and for more stable employment and retirement security for all Canadians.

We have also celebrated a renewed focus on bargaining forward for our members and all workers - telling employers across Canada that CUPE members will not be intimidated or coerced into taking concessions and two-tier proposals at the bargaining table. And in October, we started issuing strike pay from the first day of a strike or lockout to give our members the leverage they need to tackle tough bargaining situations. CUPE members have never been in a better position to bargain forward on the things that matter most. As a union, with over 650,000 members nationally, our solidarity has never been stronger.

Our union is strong because of the strength of our members and our local unions. I wish the members of CUPE 101 a wonderful holiday season, and the very best for 2018.

